

California Transparency in Supply Chains Act Disclosure

The following disclosures are made pursuant to the California Transparency in Supply Chains Act of 2010, SB 657 (Section 1714.43 of the California Civil Code) (referred to in this disclosure as the “Act”).

Intersil will not tolerate human trafficking or slavery in its operations or its suppliers’ operations. We comply with all local, state, federal, and international laws with respect to labor laws, human rights, and human trafficking. Intersil encourages all of its employees to be vigilant regarding human trafficking and slavery in Intersil’s supply chain and to report any suspected human trafficking or slavery to the General Counsel. The company will not retaliate against employees who report suspected human trafficking or slavery in the Intersil supply chain.

At present, Intersil does not perform dedicated audits of suppliers to evaluate compliance with company standards for trafficking and slavery in its supply chains. Should circumstances in its supply chain warrant it, Intersil may implement such audits in the future.

All Intersil employees and contractors are required to comply with all applicable laws within the country of business, including laws on human trafficking and slavery, and may be terminated for any violation of law. Intersil’s Code of Corporate Conduct contains accountability standards and procedures for employees or contractors failing to meet Intersil’s standards regarding slavery and trafficking. If Intersil becomes aware that a supplier has violated any such law, we reserve the right to terminate any such supplier.

We are committed to further developing our accountability standards and procedures specifically to address our contractor’s compliance with the Transparency in Supply Chains Act, as well as an action plan to ensure our company employees and management, particularly those who have direct responsibility for supply chain management, receive training on human trafficking and slavery.